

FEMALE MINORITY EMPLOYMENT BY GRADE BY ADMINISTRATION

Hispanic

Permanent Employees

Snapshot - End of Fiscal Year 2003

	OST	FAA	FHWA	FMCSA	FRA	SLSDC	FTA	NHTSA	RSPA	OIG	MARAD	STB	BTS	TOTAL	% in Grade	% DOT in Grade
GS-01														0	0.0%	0.0%
GS-02														0	0.0%	0.0%
GS-03		2												2	0.2%	0.1%
GS-04				4							1			5	0.6%	0.2%
GS-05		40	1	5	2									48	5.8%	1.2%
GS-06		21	3	2	1		1	1	1		2			32	3.9%	0.9%
GS-07		86	4	16			1	3	5					115	14.0%	3.3%
GS-08	1	14	2				1	1	1					20	2.4%	1.1%
GS-09		47	4	16			2		3	3				75	9.1%	2.6%
GS-10		48						1						49	6.0%	2.7%
GS-11	1	26	3	5			1	2	1					39	4.7%	3.5%
GS-12	3	123	7	4				1	4	4	1			147	17.9%	23.1%
GS-13		84	10				3	3	4	3				107	13.0%	18.8%
GS-14	3	123	3	3	1		1	3	3					140	17.0%	32.6%
GS-15	5	29						2		1			1	38	4.6%	8.2%
SES		5												5	0.6%	0.7%
WAGE GR														0	0.0%	1.0%
OTHER														0	0.0%	0.1%
TOTAL	13	648	37	55	4	0	10	17	22	11	4	0	1	822		1.4%

AVG GR 13.2 10.8 10.6 8.3 7.5 0.0 10.3 11.2 10.4 11.7 7.0 0.0 15.0 10.7

Note 1: Average grade is based on grades 1 - 15 and does not include wage grades.

Note 2: FAA's employees in Pay Banding pay plans are "crosswalked" to equivalent grades on this chart.

GS1-6	0	63	4	11	3	0	1	1	1	0	3	0	0	87	10.6%	2.3%
GS7-12	5	344	20	41	0	0	5	8	14	7	1	0	0	445	54.1%	36.3%
GS13-15	8	236	13	3	1	0	4	8	7	4	0	0	1	285	34.7%	59.5%